Location:	Milwaukee, WI	Date:	06/28/2022
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This location's IACUC of record was reviewed on this date and confirmed to be fulfilling all regulatory responsibilities, as defined below. A checked box indicates the committee's compliance.

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IACUC Membership complies with 9 CFR 2.31(a)(b) and 2.33(a)(3).

The committee has at least 3 members appointed by the highest ranking location official, including (1) a nonaffiliated member representing the general public's interests; (2) a veterinarian; and (3) a Chair.



The IACUC conducts animal program reviews and facility inspections at least once every 6 months in accordance with 9 CFR 2.31(c)(1-3).

The review is conducted by at least 2 IACUC members, and documented as a report that (1) includes minority views; (2) identifies departures from regulations or standards, with reasons for departures; (3) distinguishes significant from minor deficiencies; (4) provides reasonable and specific plans/dates/schedules for corrections of deficiencies; (5) has been reviewed and signed by a majority of IACUC members; and (6) is submitted to the Institutional Official.



The IACUC reviews proposed research activities involving animals in accordance with 9 CFR 2.31(c), 2.31(d)(1-5), and 2.31(e).

- Every member is provided with a complete list of activities under review in advance.
- Any member can request for a specific proposal to be reviewed by the full committee.
- Approval is required before research can be initiated, and must be re-reviewed at least annually as long as the research is in progress.
- Members with potential conflicts are recused and do not vote during the review and approval process.

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Approved protocols include assurances and/or statements, as required by 9 CFR 2.31(d)(1) and 2.31(e).

- Proposed procedures do not unnecessarily duplicate previous experiments.
- A sound rationale for the use of live animals, and for the species and number of animals requested has been provided.
- A complete description of how animals will be used in experiments is provided.
- Pain and distress are avoided or minimized, and procedures used to minimize pain and discomfort are completely described.
- Methods of euthanasia are described and consistent with the AVMA Guidelines.
- Proposed animal activities with the potential to cause pain/distress include: (1) the Attending Veterinarian's input relative to pain management; (2) a description of drugs or methods used to mitigate anticipated pain/distress; and (3) results of a search for alternatives to painful procedures that includes information sources consulted and search methods, terms, etc. used. Paralytic agents cannot be used without anesthesia.
- Painful procedures that cannot be alleviated must be scientifically justified, and continued only for the minimum time necessary.
- Survival surgeries are conducted aseptically and in dedicated facilities.
- Pre- and post-operative care is fully described.
- No animal is used in multiple major survival surgeries, unless: (1) written scientific justification has been provided; (2) the added surgeries are required veterinary procedures or needed to protect the animal's health; or (3) other special circumstances apply and have been approved by the APHIS Administrator.

- The IACUC reviews significant changes to approved protocols in accordance with 9 CFR 2.31(c)(7), 2.31(d)(8), and 2.31(e).
- If the need arises, the IACUC is authorized to suspend research by a majority vote in accordance with 9 CFR 2.31(c)(8), 2.31(d)(6), 2.32(d)(7).
- The IACUC has procedures to review and investigate animal care concerns from the public or facility personnel in accordance with 9 CFR 2.31(c)(4).
- The IACUC adheres to minimum recordkeeping requirements, as specified in 9 CFR 2.35.
 - Minutes of IACUC meetings are prepared, and include a record of members in attendance.
 - Records of approved activities and/or significant changes to approved activities involving animals are kept.
 - Semi-annual program review and facility inspection reports, with recommendations and minority viewpoints, are prepared and maintained.
 - Program records are maintained for a minimum of 3 years, and records pertaining to animal usage activities are maintained for a minimum of 3 years after the activity has concluded.
 - When needed, use of an externally administered IACUC is clearly documented in a written agreement.
- There is an Attending Veterinarian (AV), who ensures that an adequate program of veterinary care has been established in accordance with 9 CFR 2.33.
 - The AV has direct or delegated authority to oversee all aspects of animal care and use, and there are provisions for backup care when needed.
 - There is a written Program of Veterinary Care that includes regularly scheduled visits when veterinary care is provided by a part-time consultant.
 - Animals are observed daily, unless less frequent observation is specifically approved by the IACUC.
 - Direct and frequent communication takes place between investigators and animal care staff with the AV, or appropriate delegate, to ensure accurate information on animal health, behavior, and well-being is provided in a timely manner.
 - The AV has appropriate training in the species maintained at the facility.
 - The AV maintains regular communication with the IACUC, and provides guidance to investigators and other personnel regarding husbandry, handling, immobilization, sedation, analgesia, anesthesia, and euthanasia.
 - The AV provides oversight for surgery and peri-operative care of animals that is consistent with current veterinary medical and nursing procedures.
 - The AV provides oversight of the assessment, treatment plan, and medical recordkeeping requirements for animals requiring veterinary care.
- All personnel involved in animal activities are adequately trained and qualified to perform their respective duties in accordance with 9 CFR 2.32.

At minimum, training must be provided in: (1) humane methods of animal maintenance and experimentation; (2) the concept, availability, and use of research or testing methods that minimize pain/distress or limit the use of animals (the three R's); (3) proper administration of anesthetics, analgesics, and tranquilizers by those responsible for their use; (4) procedures for reporting deficiencies in animal care; and (5) utilization of services available to provide information on alternatives.

Animals are not abused and are handled in a manner that is expeditious and careful not to cause trauma, overheating, excessive cooling, stress, physical harm, or unnecessary discomfort, as specified in 9 CFR 2.38(f).